



**Knights of
Columbus®**
**Washington
State Council**



Mid-Year Meeting of District Deputies
December 1-3, 2023



Friday Agenda



- Jurisdiction Strategic Plan (Play Book)
- Partners in the Gospel (Archdiocese of Seattle)



WSC Strategic Plan



- **Mission:** to empower Catholic men to live their faith and serve their family, parish, community and country
 - Christ calls us to go and make disciples of all nations
 - Live out our faith in our homes, in our parishes, at work and in our local communities
 - Preserve life, Protect the family and Promote the faith
 - Main Objective: Christ-Centered Brotherhood
- **Goal: build up God's Kingdom and strengthen/build up the Order – Star Councils (Star Districts, COH/Pinnacle)**



WSC Strategic Plan

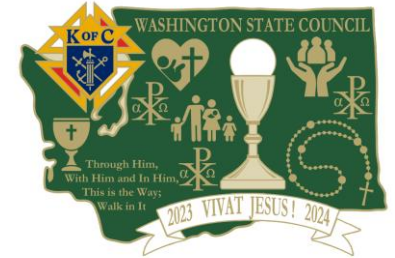


- **Scope: 3 to 5 years**
 - Short, mid, and long-term goals
 - Collaborative effort
- **Five Pillars**
 - Membership Growth and Retention
 - Faith in Action Programs Expansion
 - Spiritual Growth
 - Fraternal Leader Training and Development
 - Public Relations and Communications



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WSC Strategic Plan



- Membership Growth and Retention

JURISDICTION	DIVISION	COH INTAKE GOAL	PINNACLE INTAKE GOAL	ACTUAL INTAKE 11/29	STAR COUNCIL GOAL	STAR COUNCIL ACTUAL	HOLY HOURS GOAL	HOLY HOURS
Washington	3	639	767	295	24		3	2

- **Personal invitation and engagement are the best ways**
- COH Intake Goal adjusted to 630; 5% COH reduction if 50% by 12/31; 18 new members
- Intake per month: 53 (two members per district per month)
- **District scheduled membership drives in each quarter**
- **All councils are membership active; e-members to active council members**
- **Ethnic development teams – Hispanic**
- **College Council Growth – Seattle University**



WSC Strategic Plan



- Membership Growth and Retention
 - Star Tracker review
 - **NCD: 3**
 - St Juan Diego, Basin City, DD6 Federico Lopez (H)
 - St. Vincent, Connell, DD6 Federico Lopez (H)
 - Our Lady of the Desert, Mattawa, DD6 Federico Lopez (H)
 - Holy Family, Seattle, DD33 Paul Morel (H)
 - St. Francis Cabrini, Lakewood, DD34 Russ Cantonwine (H)
 - St. Charles, Burlington, DD31 Bill Swartz, (H)
 - Holy Apostles, East Wenatchee, DD10 Stefan Czesak (H)
 - **RT: 1 per district (regular or ethnic); 2 reported**
 - **Reactivation/Retention: identify inactive councils and make active (handout)**
 - **Incentive plan – posted on WSC Website**
 - **A Knight Before Christmas challenge**



WSC Strategic Plan



- Faith in Action Programs Expansion
 - Eucharistic Revival Initiative; Eucharistic Procession Teams
 - Council Programs in all four program categories; every council participates in ASAP
 - Coats for Kids goal – 600 cases in FY24-25
 - Emphasis on vocations support; Bishop White Seminary and McGivney Hall
 - Implement more programs that do not take men away from family (Faith Programs)
- Spiritual Growth
 - Knights of the Eucharist; Adoration and Spiritual Reflection on the Eucharist
 - Holy Hours - 4
 - **Cor: Prayer, Formation and Fraternity; Christ-Centered Brotherhood**
- Fraternal Leader Training and Development
 - State meetings: Summer, Regional, Winter
 - Strong and prepared fraternal leaders; Supreme Training Support
 - Mentorship program and Succession planning



WSC Strategic Plan



- Public Relations and Communications
 - External
 - Inform parish communities and public about who we are (State and Local)
 - Support the Church and speak out on matters of faith (State and Local)
 - Order **does** engage in Issue Advocacy (but we are not an advocacy organization)
 - Order **does not** engage in Partisan Political Activity
 - Collaborate with WSCC (State)
 - Bishops of WA (State) – Ultrasound / PREPARES / ASAP; Cor
 - Internal
 - Communicate the plan at all levels
 - Communicate resources at all levels
 - **District Org meetings plus 2 to 4 visits to each council in Fraternal Year**
 - Council Experience – the membership (member interest survey)
 - Pastor/Chaplain and Council (~25% do not have a Chaplain assigned)
 - General/Field Agent – invite and participate in meetings/events



Partners in the Gospel



- Archdiocese of Seattle
 - Partners in the Gospel is a strategic pastoral planning effort taking place across the Archdiocese of Seattle to re-invigorate and renew our local Catholic Church.
 - It will bring most parishes together into a new family structure with two or more parishes.
 - The pastor, parish leaders and parishioners will determine how this new family will best join together to carry out the mission of the Church as one parish.

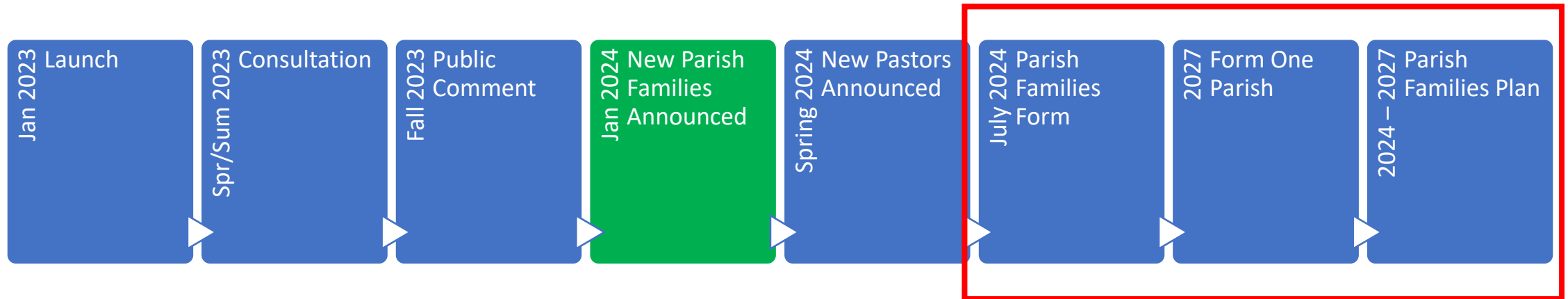


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Partners in the Gospel



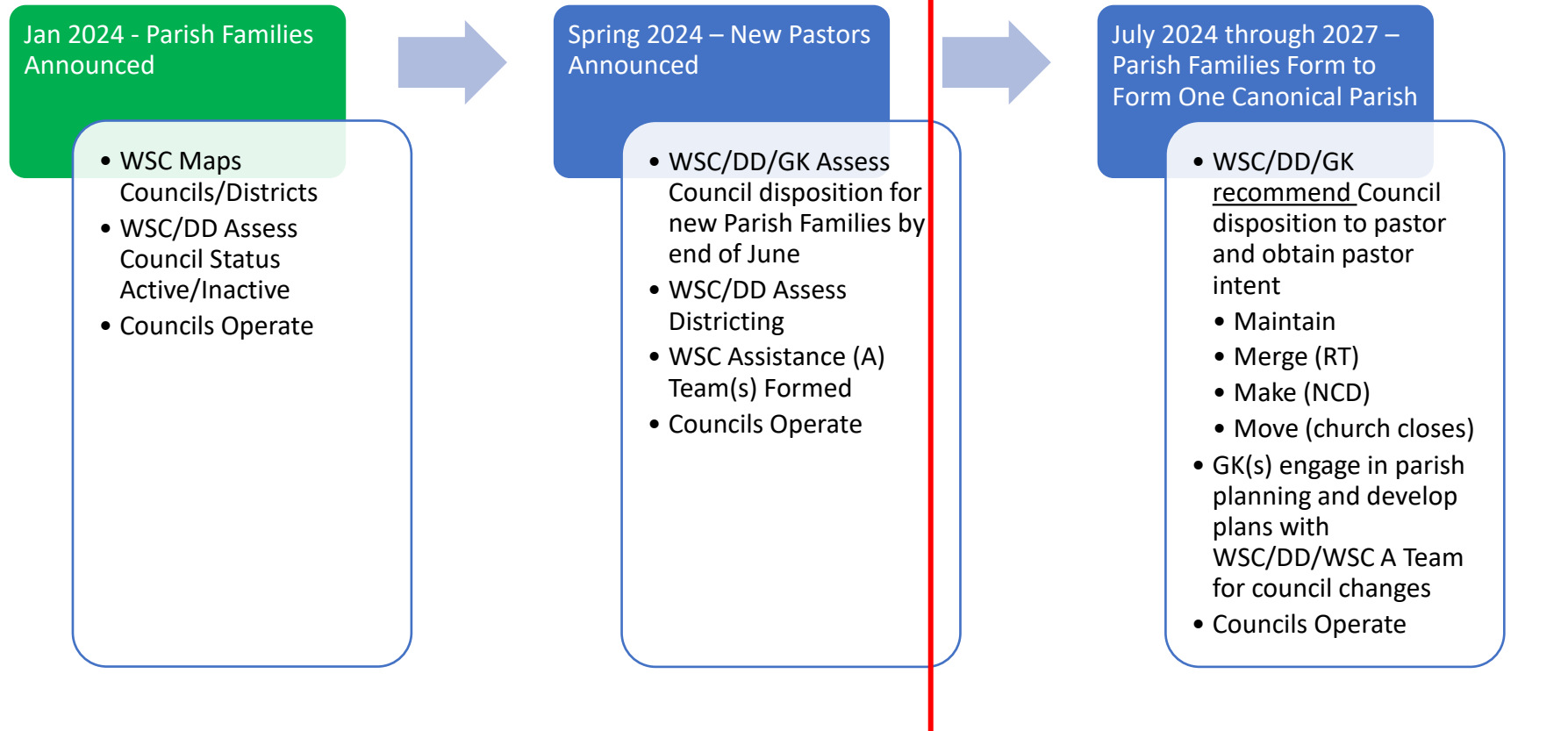
- Timeline (Multi-year process)



Partners in the Gospel



- Timeline (Multi-year process)





DD Authority



- Install local council officers (section 129)
- Fill vacancies in councils (section 131)
- Audit financial records (section 132, 243)
- Suspend councils (section 157, 159)
- Suspend members with approval of State Deputy (section 166)
- Membership in State Council (section 12b)



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DD Expectations

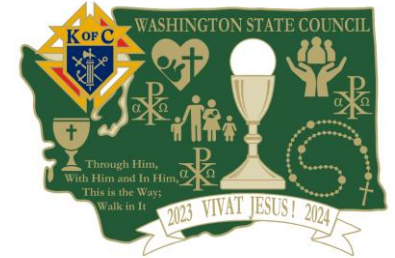


- Lead – be present and accessible
 - Attend meetings
 - Attend programs
 - Have district meetings
 - Build relationships
- Teach – share knowledge and experiences
 - You're the expert!
 - Answer questions
 - Share best practices
 - Communicate effectively, early, and often
- Mentor – coach and support
 - Help councils achieve excellence
 - Work with councils to develop plans and strategies
 - Promote constant growth and activity
- Motivate – challenge and encourage
 - Activity drives results
 - Ceremonials – Programs – Church Drives



**Knights of
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WSC Incentive



**KNIGHT BEFORE
CHRISTMAS**

Become who you were born to be!

Fraternal Leader Challenge!

Every
**State Officer, Director, Chairman, District
Deputy and Grand Knight**

Recruit A Knight Before Christmas

**Will You Be The One That Puts Washington
Over 50% By
December 31st?**




Visit: www.kofc-wa.org Follow us at: Facebook.com/KofCWA



Supreme Incentive




Membership Incentive for Councils Sprint to Founder's Day January 1 – March 29

Every council who recruits 6 or more new members will receive a KofC branded banner for use at council meetings and events.




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Supreme Incentive







Blessed Michael McGivney ✦ Founder, Knights of Columbus




**San Salvador Council No. 1
New Haven, CT**

kofc.org/joinus






Blessed Michael McGivney ✦ Founder, Knights of Columbus




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**San Salvador
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